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"How we spend our days, is, of course, how we spend our lives." - Annie Dillard

Leadership and Culture

In preparation for a panel discussion on "Culture and Leadership" at the **2005 World Forum**, Patty Hnatiuk interviewed **World Forum** participants from eleven nations about their views on leadership. The results of these interviews not only shaped the **World Forum** session but they were also used by Patty in preparing an article for the May 2005 issue of **Exchange**. In one part of the article she shared a theory proposed by Roslyn A. Duffy and Dr. Lily Wong that there are basic characteristics that point out the differences between how Eastern and Western cultural expectations of leaders differ:

In western cultures the four key values that are promoted are:

- * independence (go it alone)
- * individualism (be unique)
- * competition (go for the gold)
- * involvement (them and us thinking)

In eastern cultures the four key values that are promoted are:

- * interdependence (all together)
- * collectivism (blend in)
- * collaboration (team first)
- * partnership (we and ours thinking)

To entire article "Culture and Leadership" can be viewed on the home page of our web site, www.ChildCareExchange.com.

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