Continuous Professional Learning Program: What You Need to Know

What is the CPL Program?

The CPL program is mandatory for all members of the College of Early Childhood Educators. The CPL program is a framework to help RECEs increase their knowledge and skills and ensure quality professional practice throughout their career as an educator. Continuous professional learning shows employers, families and the public that RECES are current in their skills, knowledge and practice.

For more information on the CPL Portfolio is and to view an interactive video, click here:

On the College of ECEs website you will find the following to help you with your continuous professional learning portfolio:

- Step 1: Expectations for Practice
- Step 2: CPL Portfolio Cycle
- Self-Assessment Tool with Reflective Questions
  This is a great place to start, as it requires you to identify your strengths and areas for improvement. It also engages you in reviewing the Code of Ethics and Standards of Practice.
- Professional Learning Plan
  Here you will outline your goals, activities to meet those goals, and a timeline.
- Record of Professional Learning
  Includes a description of your professional learning activities, and how you plan to implement them in your practice, or how you already have.
For more resources and information professionals can consult the Continuous Professional Learning Profile Cycle Handbook. This instructional guide was developed to support RECEs in knowing what they are required to do and when. The guide walks professionals through the process of completing their portfolio, while also providing additional resources.

Due to the current situation with COVID-19, in-person professional learning opportunities have been suspended. However, CDRCP offers a variety of educational and informative webinars so that you can engage in professional learning from the comfort of your own home. E-learning opportunities such as webinars, or reading articles are still an option.

CDRCP has almost one hundred e-learning opportunities to choose from, which range from Business and Human Resources, Programming and Curriculum, Fostering Engagement, Health and Wellness and Legislation.

For a full list of CDRCP’s e-learning opportunities click here.