Navigating Employment and Legal Rights During the COVID-19 Pandemic

With the mandatory closure of child care centres due to COVID-19, many centres and not-for-profit organizations are having to make challenging business decisions that will impact their finances, employees and their overall operations.

**Webinar: The Ins and Outs of Temporary Lay-offs and Understanding the Federal Subsidy Programs**

This session will give you an overview of your legal obligations under employment law and:

- Discuss the law regarding whether commercial and not-for-profit organizations/child care centres can temporarily lay-off their staff, reduce pay, and defer salaries
- Provide an overview of all Federal government subsidies and programs available for commercial child care centres and not-for-profits, including the Canada Emergency Response Benefit, the Canada Emergency Wage Subsidy, Supplementary Insurance Benefit Plans, and Work Share Agreements
- Provide information on best practices around managing cash flow during the COVID-19 pandemic and other business considerations

**Applicable Audiences (but not limited to):**

- Not-For-Profit Agencies
- EarlyON Child & Family Centres
- Commercial/Private Child Care Owners/ Operators/ Licensees/ Supervisors
- Not-For-Profit Child Care Owners/ Operators/ Licensees/ Supervisors
- Licensed Home Child Care Agencies

To access the webinar, [Click Here](#).

After viewing the webinar, if you have additional questions please visit: [https://www.surveymonkey.com/r/F5H3PVB](https://www.surveymonkey.com/r/F5H3PVB)

Please note: As the COVID-19 situation evolves, so may the laws and policies governing us. Please refer back to a legal professional and or your governing bodies for accurate and timely updates and information.